



Timken South Africa PTY Ltd | Mail Code: TSA-01 | Cnr Great North Road and Elgin
Pomona, Kempton Park | Johannesburg, Gauteng, 1619 | **Stronger. By Design.**

Dear Jan,

I want to extend my and Timken's sincere gratitude for the invaluable assistance provided by EES-SIYAKHA Consultancy in handling our recent Employment Equity submission.

We were faced with a tight deadline for the submission, and your team's ability to complete the work with such efficiency and professionalism was truly impressive. The fact that you were able to accommodate our urgent request without compromising the quality of service speaks volumes about the dedication and expertise of EES-SIYAKHA.

In particular, we would like to express our special thanks to Mdu for his outstanding contributions throughout the process. His knowledge and expertise in the field were evident, and his willingness to share insights and clarify any doubts made the entire experience seamless and stress-free. Not only was Mdu knowledgeable, but his openness and friendly demeanor made him a pleasure to work with. He is undoubtedly a great asset to your organization.

We are more than delighted with the excellent service provided by EES-SIYAKHA Consultancy, and we would wholeheartedly recommend your services to anyone in need of professional and efficient assistance. Your commitment to delivering top-notch solutions has left a lasting impression on us, and we are confident that your organization will continue to thrive.

Once again, thank you for going above and beyond to assist us with the Employment Equity submission.

We look forward to engaging with EES-SIYAKHA Consultancy for future endeavors, knowing that we can always rely on your expertise and dedication.

Warmest regards,

Tanya Naude | HR Manager META, Central Asia & Site lead South Africa
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