



EES-SIYAKHA

Employment Equity Software & Consulting

Ensuring that you have prepared your organisation properly and compliantly for EE and the EE Sector Target Challenge

Half-day webinar: 8 August 2024

The webinar aims to develop an understanding of:

- Why it is necessary to prepare for Employment Equity
- What needs to be done to properly prepare your organisation for Employment Equity
 - Creating understanding of EE.
 - Selection of Senior EE Manager
 - How to put together an EE Consultative forum
 - Planning and managing your EE
- The choices with regard to how your organisation is to approach EE
- The benefits of adopting an EE Best Practice approach
- What should be included in an EE Policy

Topics include:

- Key concepts of the EE Act and on a designated Employer's obligations and in particular with regard to consulting with workforce representatives
- Key provisions in the Code of Good Practice on the Preparation, Implementation and Monitoring of the Employment Equity Plan with regard to preparation for EE
- EE Best Practice: The choices facing Designated Employers
- Selecting an EE Manager
- Preparing the EE Manager's appointment letter
- How to set up and EEC
- Scoping the Project and developing an EE Policy
- Drafting the EEC's constitution
- The interrelationship between and EEC Constitution and an EE policy